

**Jens Riese**  
*Principal, McKinsey & Co.*

**Biography**

**Jens Riese** is a principal at McKinsey based in Munich. He is the co-founder and leader of McKinsey's global initiatives on innovation and biotech in chemicals. He serves chemical, biotech and public clients around the world on topics such as innovation strategy, idea generation, portfolio optimization, business building, commercialization and technology strategy. Jens has authored many articles about innovation management and about making industrial biotechnology a business. He holds a PhD in biochemistry from the University of Cambridge, an MSc in biology from Heidelberg and an MSc in environmental management from Dresden.

**Thomas Weskamp**  
*Consultant, McKinsey & Co.*

**Biography**

**Thomas Weskamp** is a consultant with McKinsey, based in Cologne. He is a core member of the McKinsey's global chemicals and innovation practices. His focus is on strategy and innovation, with experience from idea generation to launch in all major sectors of the chemical industry. Among others, he is the project leader of McKinsey's industry-wide innovation benchmarking effort. Before joining McKinsey he worked for Symyx Technologies in Santa Clara/California, a start-up company applying high-throughput screening for the discovery of new materials. He has a PhD in chemistry from the Technical University of Munich.